



Member Protection Policy Statement

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The implementation of effective member protection initiatives and controls is central to Indoor Beach Volleyball Federation (IBVF) achieving its vision and mission and to create safe, respectful, accessible, and inclusive environments.

IBVF aims to ensure that all those associated with our sport are protected from discrimination, harassment and abuse. IBVF also seek to ensure that all are aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour that are expected from them.

IBVF will adopt a structured and consistent approach to eliminate discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport, in conjunction with our Risk Management Strategy and suite of supporting policies. Any reports of inappropriate behaviour will be treated seriously, sympathetically and confidentially by the IBVF, and if necessary, will be investigated thoroughly. IBVF will also take reasonable steps to ensure that complainants and witnesses are not victimised in any way.

Responsibility for implementing member protection initiatives and controls rests with the managers and project leads. This includes accountability for ensuring that the necessary controls are in place and are effective at all times, and for ensuring that control assurance activities are also effective. Assurance of good governance will be achieved through the regular assessment, reporting and communication of member protection measures.

As President, I will make every endeavour to provide the necessary resources are available to ensure that the member protection initiatives and controls are managed effectively.

IBVF's senior managers will monitor and review the association's member protection controls and report this to the Board Sub-Committee responsible for the oversight and review of IBVF's risk management framework and process.

This policy statement will be reviewed annually.

Cody Flynn
Indoor Beach Volleyball Federation President